



Job Code: 522  
FLSA: NE  
Unit: IAFF  
Revised: 009/06

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## **FIREFIGHTER-PARAMEDIC**

### **DEFINITION**

Under supervision, responds to all types of fires, emergency medical, hazardous materials releases, rescue, and other calls in the protection of life and property; operates and maintains vehicles, apparatus, equipment, stations and communication systems; teaches fire safety to public; participates in physical fitness and career development programs; and performs other duties as required. Performs Advanced Life Support care to patients of medical emergencies.

### **Distinguishing Characteristics:**

This is the entry level position in the professional fire service series. The Firefighter is a uniformed member of the Operations & Suppression Division of the department.

### **EXAMPLES OF DUTIES**

Responds to and performs skilled tasks at the scenes of emergency calls including: fire, medical emergencies, rescues, hazards identification, hazardous materials identification and spills, public assistance and service; safely drives and operates vehicles, apparatus and equipment; teaches fire safety, CPR, CERT and other classes and participates in public education demonstrations and activities; conducts inspections; writes reports and maintains records, including patient care records; maintains, inspects, and repairs fire stations and fire grounds, emergency and support vehicles, apparatus, equipment, fire hydrants, radios, and alarm systems; participates in mandated department physical fitness program requiring a physical examination and blood analysis; performs emergency medical procedures as a paramedic; participates in proficiency training to develop and maintain emergency skills; uses computers to perform word processing spreadsheet, and specialized functions.

### **QUALIFICATIONS**

Knowledge of: fire department operations, such as rescue, firefighting, medical assistance, radio communications, Incident Command System (ICS), fire protection equipment and systems, fire behavior, hazardous materials and water systems; Federal, state, and local laws, regulations and standards; minor

**CITY OF PLEASANTON**  
**Firefighter-Paramedic - Page 2**

maintenance and repair of vehicles, apparatus, and equipment; emergency medical procedures and techniques at the Advanced Life Support (ALS) level as prescribed in

Title 22-California Code of Regulations; standards as defined by the State Of California Firefighter I curriculum; local geographical response factors; correct English grammar, spelling, punctuation; basic mathematics, chemistry, and physics of fire behavior and hazardous materials; safety practices and procedures; personal computer operating systems and software applications; standards in the State of California Driver/Operator 1a and 1b curriculum preferred.

Skill to: React quickly and calmly to fight fires and perform emergency medical techniques and procedures; perform rescues; operate, maintain, inspect and repair vehicles, apparatus, equipment, and communication systems; clean and maintain fire station and grounds; conduct fire inspections (Annual Fire Company Inspection Program); teach classes and participate in public education demonstrations and activities; write comprehensive reports and maintain accurate records; relate effectively to those contacted in the course of work; learn local conditions, locations and regulations; operate computers and use required software.

Education: High school graduation or GED equivalent.

Experience: One year of field experience as a licensed Paramedic.

License/Certificates: Possession of appropriate, valid California Driver's License and, when required, a valid Medical Examiner's Card must be maintained. Possession of a valid California Class B Driver's License is required within 18 months of employment. Valid National Registry EMT-P Certification or California Paramedic License with current and continuous certifications in Advanced Cardiac Life Support, Pediatric Advanced Life Support and trauma (BTLS or PHTLS) or PEPP (Pediatric Education for Prehospital Professionals). All certifications must remain current and not expire during first six months of employment. Alameda County accreditation is required by completion of LPFD academy.

Physical Characteristics: Meet the requirements specified in the Department Fitness-Wellness Initiative. Thereafter, must maintain the department physical fitness program guidelines and standards.

**CITY OF PLEASANTON**  
**Firefighter-Paramedic - Page 3**

Other Characteristics: Must have willingness and ability to: work variable shifts and overtime as required; attend meetings and training activities, both on and off duty; work under hazardous, life-threatening conditions, such as, at heights, in confined spaces, at temperature extremes, around crowds, with loud noises, with limited visibility, in the presence of hazardous materials, in the presence of victims of death and/or dismemberment; work effectively as a team member of a company, battalion, department, special project group by following orders, consistently following through with duties/assignments and living harmoniously with co-workers; wear approved uniform.

Age: Minimum: 18 years at time of appointment.