



Job Code: 0190  
FLSA: NE  
Unit: PCEA  
Revised: 1/2/01

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## PARK MAINTENANCE WORKER I

### DEFINITION

This is the experienced entry-level Park Maintenance Worker classification. Under supervision and through training and experience, employees in this classification are assigned increasingly more responsible duties. Employees are assigned to various crews, including irrigation, turf maintenance, playground equipment, spraying, street planters, park planters and special projects. Once trained and competent in the entry-level duties of the classification, employees may advance to the Park Maintenance Worker II level if they meet the eligibility requirements. The II level performs the same or similar job duties, but with less direct supervision than the I level.

### SUPERVISION RECEIVED/EXERCISED

Receives general supervision from Park Maintenance Supervisor or Superintendent. Works under the direction of a Lead Park Maintenance Worker.

Exercises no supervisory responsibilities over other workers. May direct the work of temporary, part-time employees.

### TYPICAL DUTIES

1. Sets up traffic control such as sign boards, cones, and warning signs.
2. Prunes and trims trees, shrubs, and ground cover using gas powered and hand tools such as loppers, chain saw, gas trimmer; disposes of trimmed materials using a brush chipper.
3. Mows and edges turf using a riding mower and walk-behind mower, edger, string line trimmer; cleans mowed areas using gas operated blower.
4. Weed areas using hoe, string trimmer, hand trimmer.
5. Cleans sandboxes; assembles, inspects, repairs and installs playground equipment; removes graffiti; and cleans walkways.
6. Maintains vehicles, tools, and equipment including making routine mechanical repairs, blade sharpening, cleaning, oiling, and greasing.
7. Removes and replants trees and shrubs using staking and tying methods; grinds stumps.
8. Drives and operates vehicles such as trucks and tractors. Transports large mowers and equipment on public streets.
9. Assists in installing, checking, repairing, and inspecting irrigation systems and programming controllers.
10. Fertilizes turf and landscaped areas such as parks and grounds, using tractor spreader and walk-behind spreader.
11. Renovates turf and infield by aerating, reseeding, grading, and laying down sod.
12. Picks up litter in parks and landscaped areas; dumps garbage cans.
13. Repairs, fabricates and installs structures such as bleachers, backstops, benches, fences and concrete walkways, curbs, and slabs.
14. Attends periodic safety meetings to present, share and learn safety information and procedures.

**MINIMUM QUALIFICATIONS**

**Knowledge of:**

1. Pruning practices: using hand and power tools to ensure healthy and uniform plant growth. Turf maintenance, including mowing, edging, aerating, watering, and fertilizing.
2. Planting procedures, including proper hole width and depth, stake and tie placement, and initial water and fertilizer needs.
3. Plant care, including requirements for water and nutrients.
4. Basic irrigation system components, including installation, adjustment, and repair procedures.
5. Common safety procedures, including safe lifting techniques.

**Skill to:**

1. Read and understand materials such as job instructions, equipment manuals, and safety manuals.
2. Read and use blueprints, schematics, and maps.
3. Use basic math, including whole numbers and fractions, to calculate amounts of fluids to add to equipment and amounts of fertilizers to apply.
4. Appropriately select and safely use hand and power tools.
5. Maintain vehicles, tools, and equipment, including basic troubleshooting to identify and correct minor mechanical and electrical malfunctions.
6. Safely and properly operate large trucks, dump trucks, loaders, mowers, aerial towers, and tractors, including backing and dumping.
7. Follow written and oral instructions.
8. Identify shrubs, trees, and ground covers maintained by the City.
9. Bend, reach, twist, and stoop; stand and walk for extended periods of time.
10. Independently lift and move materials weighing up to 50 pounds and up to 95 pounds with assistance.
11. Interact effectively and courteously with supervisors, co-workers, and public.
12. Write legibly to record measurements and to complete maintenance records and simple forms.
13. Work effectively and harmoniously as part of a crew.
14. Perform routine assembly and repair of playground equipment and repair of wood and concrete structures.
15. Stand or walk for prolonged periods on even, uneven and sloping surfaces.

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**Education and Experience:**

To qualify for this classification, an individual must possess any combination of experience and education that would likely produce the required knowledge and abilities.

A typical qualifying background would be graduation from high school, or GED equivalent and one year of experience performing similar duties.

**License:**

Possess a valid Class C California driver's license.

**Other Requirements:**

1. Work in all weather conditions and in contact with dust, dirt, and pollens.
2. Work with chemicals, herbicides, and pesticides.
3. Wear a uniform and safety gear furnished by the City.
4. Use herbicides and pesticides.
5. Work at varying heights using aerial equipment.

